



# WE ARE MINDSLINES



## OUR HISTORY

Founded in 2017, with offices in US, LatAm & EU, we help clients by impacting their most important asset – their people. We facilitate the acquisition of crucial knowledge and competencies required for individuals and teams to tackle their day to day business challenges.



## OUR VISION

We believe talent is the biggest catalyst to transform organizations and cultures. We enable organizations to grow through the growth of their people, by providing them with the elements and tools to succeed from the basis as to become the leaders of the future that inspire and attract others.



## OUR MISSION

Our mission is to bring positive change to the world through the growth of human potential, and to achieve this, we combine the experience of our team with the latest learning practices centered on the people and backed up by the science..



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## METHODS & TOOLS



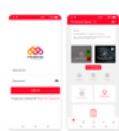
**D.A.R.T**



**LUMINA LEARNING**



**CICLE OF CONSCIENCE**



**MINDSLINES GROW**

## WHY CHOOSE US?

We create value through a combination of a strong and professional team, a proven set of methodologies and tools, and an innovated way of facilitating learning which focuses on the individual and their growth as a catalyst to generate lasting business results.

## OUR B2B OFFERINGS



### Development

A talent development program with focus on developing leaders from the ground up, to drive engagement and culture



### DEI&B

Diagnose, & assess client teams and culture and develop their roadmap to create diversity, equity and and inclusion.



### Mindset Management

Assess the organizational mindset lvels to promote change and manage changing the mindset from fixed to growth



# #WEAREALLLEADERS EMPOWER YOUR EMERGENT LEADERS

Build your leadership from the ground up, and create the company culture you need to attract and turn your talent pool into your greatest and most loyal advocates

## What is the Value

Our **Emergent Leadership Program** isn't just an investment in leadership development; it's a powerful engagement strategy. When you empower early-career professionals with the skills and mindset to excel as leaders, you create an environment where talent feels valued, supported, and engaged. As a result, you'll not only attract top talent but also retain them, reducing turnover costs and ensuring your organization remains a magnet for the brightest minds in your industry.

## A 3-Part Program



### Part 1: Foundational

Gain self-awareness, connect with the leader purpose and learn foundational leadership and managerial skills and tools.



### Part 2: Applied Learning

Sharpen specific leadership skills tied to job context through experiential learning and foster a growth mindset

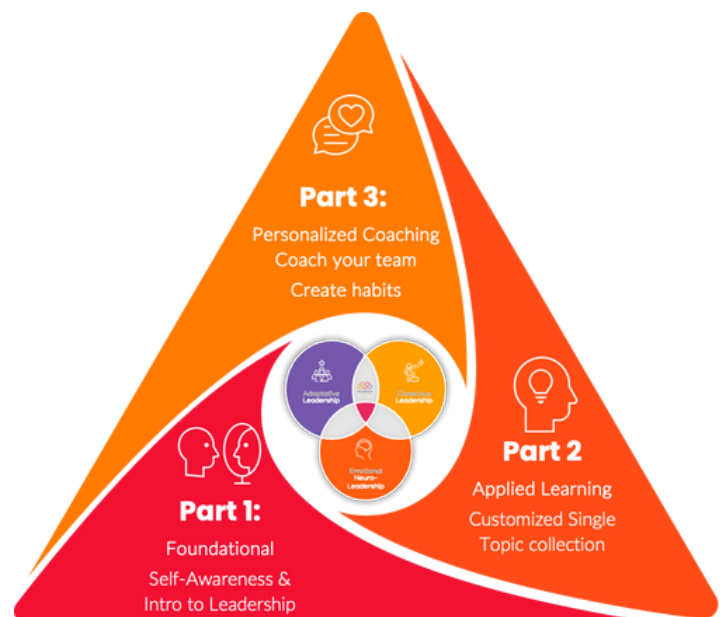


### Part 3: Group Coaching

Learn coaching skills, create personalized coaching roadmap and build adaptive habits

## What is it about

Our **#WeAreAllLeaders** program is a 3-part journey directed to first time leaders to learn leadership & managerial skills and develop the correct habits to become successful **ACE** leaders: **Adaptability - Conscience - Emotions**





## OUR LEADERSHIP TEAM

Mindslines team of collaborators combines an average of More than 20 years of practical and relevant experience in crucial areas of our value proposition.



**Marelys L Garcia**  
Co-Founder, and learning facilitator

“As a Mindsliner, I believe in knowledge, in the power of words, of human relationships and of continuous learning to share it with everyone to whom it may be useful.”



**Noelia Valldolid Baringo**  
Psychologist, Content Curator & Facilitator

“I believe in the power of transformation and well-being through learning, self-knowledge and awareness. A self-aware individual will make their workplace self-aware.”



**Bhavna Karani**  
People & Culture, Learning Facilitator

“I advocate for engaging teams to co-create an organizational culture that recognizes the importance of empowering each individual to succeed, taking responsibility for their own learning and development.”



**Marina Aleman**  
Social and Government Programs

“I believe in corporate social responsibility and in providing opportunities to those who do not have access to this type of learning, to open the doors to growth and development as individuals.”



**John Garcia**  
Co-Founder, Marketing & Communication

“As Mindsliner, I reorganized and re-envisioned client challenges to deliver significant business benefits in a more agile, business-focused way.”

